



	Essential	Desirable
Professional Qualifications	<ul style="list-style-type: none"> <li>➤ Qualified teacher Status.</li> <li>➤ A clear DBS check.</li> </ul>	
Teaching Competency and Experience	<ul style="list-style-type: none"> <li>➤ Experience of teaching across a variety of age ranges relevant to the post securing strong progress and outcomes for all pupils.</li> <li>➤ Ability to plan and personalise learning.</li> <li>➤ Ability to reflect on own practice.</li> <li>➤ Evidence of ability to teach through ICT.</li> </ul>	
Personal Qualities	<ul style="list-style-type: none"> <li>➤ Positive can-do attitude.</li> <li>➤ Team player</li> <li>➤ Strong commitment to helping children learn</li> <li>➤ Approachable and caring attitude towards all</li> <li>➤ Willingness to learn, evidence of CPD</li> <li>➤ Ability to give and receive support.</li> </ul>	Evidence of active outside interests
Professional Knowledge	<ul style="list-style-type: none"> <li>➤ Ability to demonstrate highly effective teaching.</li> <li>➤ In depth knowledge of the curriculum.</li> <li>➤ Up to date knowledge of statutory regulations and guidance relating to the post.</li> </ul>	Experience in a subject area leadership
Professional Skills	<p>Can demonstrate the ability to:</p> <ul style="list-style-type: none"> <li>➤ Demonstrate consistently high-quality teaching strategies.</li> <li>➤ Support and motivate both colleagues and pupils.</li> <li>➤ Communicate effectively to wide ranging audiences (verbal, written, using ICT as appropriate).</li> <li>➤ Deal successfully with situations that may include difficult situations and conflict resolution.</li> <li>➤ Secure at least good progress and attainment for all pupils through effectively holding others to account.</li> </ul>	
Commitment	<p>Demonstrate a commitment to:</p> <ul style="list-style-type: none"> <li>➤ Safeguarding and child protection.</li> <li>➤ School policies and procedures.</li> <li>➤ Promoting the school’s vision and ethos.</li> <li>➤ Being an excellent role model.</li> <li>➤ High quality, stimulating learning environment.</li> <li>➤ Relating positively to and showing respect for all members of the school and wider community.</li> <li>➤ Experience of developing links with governors, parents and the community.</li> </ul>	